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COMFORT AND STYLE WHEREVER WORK TAKES YOU

From the factory, to the office, to dinner with your family... Florsheim Work footwear is tough enough for the job site, and looks good enough that no one will guess that's where you came from. Plus, with the latest safety and comfort technology built into every one of our work boots and shoes, you'll be ready for anything.





🗺 FS2330 PREMIER WORK

T0E **UPPER COLOR** SIZE/WIDTH Steel Smooth Leather Black D 7-12, 13 & 14 EEE 7-12 & 13

SLIP BETTER TYPE Casual Work Oxford OIL GOOD **LINING** Lycra Breathable Lining METAL CHIPS GOOD INSOLE Lightweight and Breathable Comfort Footbed HEAT GOOD **OUTSOLE** Durable and Cushioned EVA Outsole with Rubber Traction Pads on Heel and Toe ABRASION BEST

 $\begin{tabular}{ll} SPECIAL & Comfortech Heel Strike Zone, Static Dissipative (SD 35) \\ FEATURES \end{tabular}$ CHEMICALS BETTER











T0E **UPPER COLOR** SIZE/WIDTH Steel Crazyhorse Leather Navy D 7-12, 13 & 14 EEE 7-12 & 13

SLIP BETTER TYPE Casual Work Oxford OIL GOOD **LINING** Lycra Breathable Lining

METAL CHIPS GOOD INSOLE Lightweight and Breathable Comfort Footbed HEAT GOOD

OUTSOLE Durable and Cushioned EVA Outsole with Rubber Traction Pads on Heel and Toe ABRASION BEST

SPECIAL Comfortech Heel Strike Zone, Static Dissipative (SD 35) CHEMICALS BETTER FEATURES

















T0E **UPPER COLOR** SIZE/WIDTH Steel Smooth Leather Dark Cognac D 7-12, 13 & 14 EEE 7-12 & 13

SLIP BETTER TYPE Casual Work Chukka OIL GOOD LINING Lycra Breathable Lining METAL CHIPS GOOD INSOLE Lightweight and Breathable Comfort Footbed HEAT GOOD **OUTSOLE** Durable and Cushioned EVA Outsole with Rubber Traction Pads on Heel and Toe ABRASION BEST SPECIAL Comfortech Heel Strike Zone, Static Dissipative (SD 35) CHEMICALS BETTER **FEATURES**













T0E **UPPER COLOR** SIZE/WIDTH Steel Smooth Leather D 7-12, 13 & 14 Cognac EEE 7-12 & 13

SLIP BETTER TYPE Casual Work Slip-On OIL GOOD **LINING** Lycra Breathable Lining METAL CHIPS GOOD INSOLE Lightweight and breathable comfort footbed

FEATURES

OUTSOLE Durable and Cushioned EVA Outsole with Rubber Traction Pads on Heel and Toe

SPECIAL Comfortech Heel Strike Zone, Static Dissipative (SD 35)





HEAT GOOD

ABRASION BEST

CHEMICALS BETTER









FS2623 FLAIR WORK

TOE	UPPEI	R COLOR		SIZE/WIDTH
Steel	Leathe	r Cognac		D 7-12, 13 & 14 EEE 7-12 & 13
SLIP	BEST	TYPE	Wingtip Wor	rk Oxford
OIL	GOOD	LINING	Pigskin Leather	
METAL CHIPS	GOOD	INSOLE	with High Rebound Foam SOLE Durable and Cushioned EVA Outsole with Rubber Traction Pads on Heel and Toe ECIAL SupaCush Midsole, Flexsole, Static Dissipative (SD35)	
HEAT	GOOD			
ABRASION	GOOD	OUTSOLE		
CHEMICALS	BETTER	SPECIAL Features		









FS2624 FLAIR WORK

TOE	UPPEI	R (COLOR	SIZE/WIDTH	
Steel	Leathe	r E	Black	D 7-12, 13 & 14	
				EEE 7-12 & 13	
SLIP	BEST	TYPE	Wingtip Work C	Oxford	
OIL	GOOD	LINING	Pigskin Leather		
METAL CHIPS	GOOD	INSOLE	Fully-cushioned Removable Comfortech Footbed with High Rebound Foam Durable and Cushioned EVA Outsole with Rubber Traction Pads on Heel and Toe SupaCush Midsole, Flexsole, Static Dissipative (SD35)		
HEAT	GOOD				
ABRASION	GOOD	OUTSOLE			
CHEMICALS	BETTER	SPECIAL Features			











FS2762 CONWAY WORK

TOE	UPPER	. (COLOR	SIZE/WIDTH
Composite	Knit	_	Black and Brown	D 7-12, 13 & 14 EEE 7-12 & 13
SLIP	BEST	ТҮРЕ	Casual Work	< Shoe
OIL	GOOD	LINING	Lycra Breath	nable Lining
METAL CHIPS	GOOD	INSOLE	Comfort Gel	Insert
HEAT	GOOD	OUTSOLE	SupaCush E	VA Midsole with Slip Resistant Rubber Bottom
ABRASION	GOOD	SPECIAL	SupaCush M	lidsole, Static Dissipative (SD35)
CHEMICALS	GOOD	FEATURES		









FS2630 CROSSOVER WORK

TOE Steel	UPPE I Nubuc	•	COLOR Black	SIZE/WIDTH D 7-12, 13 & 14 EEE 7-12 & 13
OIL	BEST BEST	TYPE LINING	Casual Work Th	
METAL CHIPS Heat	GOOD GOOD	INSOLE OUTSOLE	0011101100111101	otbed with Rebound Foam th Rubber Outsole
ABRASION Chemicals	0002	SPECIAL Features	Comfortech with	h Rebound Foam, Static Dissipative (SD 35)



TOE









Steel	Smoot	h Leather (Cognac D 7-12, 13 & 14 EEE 7-12 & 13
SLIP	BEST	TYPE Work Low Cut Oxford	
OIL	BEST	LINING	Moisture Wicking Nylon Mesh
METAL CHIPS	GOOD	INSOLE	Comfortech Footbed with Rebound Foam
HEAT	GOOD	OUTSOLE	EVA Midsole with Rubber Outsole
ABRASION	GOOD	SPECIAL	Comfortech with Rebound Foam, Static Dissipative (SD 35)
CHEMICALS	BETTER	FEATURES	

SIZE/WIDTH

COLOR











FS2472 ADVENTURE

TOE	UPPER	2 0	OLOR	SIZE/WIDTH
Steel	Knit	E	Black	D 7-12, 13 & 14 EEE 7-12 & 13
SLIP	BEST	TYPE	Casual Wo	ork Oxford
OIL	BEST	LINING	Moisture V	Vicking Nylon Mesh
METAL CHIPS	GOOD	INSOLE	Comfortech Removable Footbed with Rebound Foam	
HEAT	GOOD	OUTSOLE	Slip Resistant Rubber Wedge Outsole	
ABRASION	BEST	SPECIAL	Static Dissipative (SD 35), No Exposed Metal on Upper,	
CHEMICALS	BETTER	FEATURES	Comforted	h with Rebound Foam











FS2473 ADVENTURE

TOE	UPPER	R COLOR		SIZE/WIDTH
Steel	Knit	Mushroom		D 7-12, 13 & 14 EEE 7-12 & 13
SLIP	BEST	TYPE	Casual Work	COxford
OIL	BEST	LINING	Moisture Wid	cking Nylon Mesh
METAL CHIPS	GOOD	INSOLE Comfortech Removable Footbed with Rebound Foam		
HEAT	GOOD	OUTSOLE Slip Resistant Rubber Wedge Outsole		nt Rubber Wedge Outsole
ABRASION	BEST	SPECIAL	SPECIAL Static Dissipative (SD 35), No Exposed Metal on Upper,	
CHEMICALS	BETTER	FEATURES	Comfortech	with Rebound Foam











T0E Steel	UPPER Full Gra Leather	in B	OLOR rown	SIZE/WIDTH D 7-12, 13, 14, 15 & 16 EEE 7-12, 13, 14 & 15
SLIP	BEST	ТҮРЕ	Three Eye Tie I	Boat Shoe
OIL	GOOD	LINING	Micro Fiber Suede	
METAL CHIPS	GOOD	INSOLE	Full Length Memory Foam Sewn In Footbed	
HEAT	GOOD	OUTSOLE	Lightweight EVA Cushioned Midsole	
ABRASION	BETTER		with Slip Resist	ant Rubber Outsole
CHEMICALS	GOOD	SPECIAL Features	Static Dissipative (SD35)	









FS2325 BAYSIDE

TOE Steel	UPPE Smoo	•••	COLOR Cognac	SIZE/WIDTH D 7-12, 13, 14, 15 & 16 EEE 7-12, 13, 14 & 15
SLIP	BEST	ТҮРЕ	Slip-On Boat Sh	oe
OIL	GOOD	LINING	Micro Fiber Suede	
METAL CHIPS	GOOD	INSOLE	Full Length Memory Foam Sewn In Footbed	
HEAT	GOOD	OUTSOLE	Lightweight EVA Cushioned Midsole	
ABRASION	BETTER		with Slip Resistant Rubber Outsole	
CHEMICALS	GOOD	SPECIAL Features	No Exposed Me	tal on Upper, Static Dissipative (SD35)

















LOEDIN

FE2020 LOEDIN

TOE	UPPEI	₹ (COLOR	SIZE/WIDTH
Steel	Tumble	ed E	Black	D 8-12, 13 & 14
	Full Gr	ain Leather		EEE 8-12, 13 & 14
SLIP	BEST	ТҮРЕ	Slip-On Oxford	
OIL	GOOD	LINING	Micro Fiber Sue	de
METAL CHIPS	GOOD	INSOLE	Comfort Gel Foo	otbed with Full Length EVA Core
HEAT	GOOD	OUTSOLE	KORE Dual Dens	sity Outsole with EVA Cushion Midsole,
ABRASION	BETTER		Slip Resistant Ru	ubber Heel, and Forefoot Outsole Pads
CHEMICALS	GOOD	SPECIAL Features	No Exposed Me	tal on Upper



T0E





UPPER





FS2023 LOEDIN

Steel	Full Gr	ain Leather I	Brown D 8-12, 13 & 14		
			EEE 8-12, 13 & 14		
SLIP	BEST	ТҮРЕ	Wing Tip Lace Up		
OIL	GOOD	LINING	Micro Fiber Suede		
METAL CHIPS	GOOD	INSOLE	Comfort Gel Footbed with Full Length EVA Core		
HEAT	GOOD	OUTSOLE	KORE Dual Density Outsole with EVA Cushion Midsole,		
ABRASION	BETTER		Slip Resistant Rubber Heel, and Forefoot Outsole Pads		
CHEMICALS	GOOD	SPECIAL	No Exposed Metal on Upper, Static Dissipative (SD35)		

SIZE/WIDTH

COLOR













TOE	UPPE	R (COLOR	SIZE/WIDTH
Steel	Tumbl	ed E	Black	D 8-12, 13 & 14
	Full G	rain Leather		EEE 8-12, 13 & 14
SLIP	BEST	ТҮРЕ	Twin Gore Boot	
OIL	GOOD	LINING	Micro Fiber Sue	de
METAL CHIPS	GOOD	INSOLE	Comfort Gel Fo	otbed with Full Length EVA Core
HEAT	GOOD	OUTSOLE	KORE Dual Den	sity Outsole with EVA Cushion Midsole,
ABRASION	BETTER		Slip Resistant R	ubber Heel, and Forefoot Outsole Pads
CHEMICALS	GOOD	SPECIAL Features	No Exposed Me	etal on Upper, Static Dissipative (SD35)











FS2031 LOEDIN

	TOE .	UPPE	R C	COLOR	SIZE/WIDTH				
	Steel	Tumbled E Full Grain Leather		Brown	D 8-12, 13 & 14				
					EEE 8-12, 13 & 14				
	SLIP	BEST	ТҮРЕ	Twin Gore Boot					
	OIL GOOD Metal Chips Good		LINING	Micro Fiber Suede					
			INSOLE	Comfort Gel Foo	mfort Gel Footbed with Full Length EVA Core				
	HEAT	GOOD	OUTSOLE	KORE Dual Density Outsole with EVA Cushion Midsole,					
	ABRASION	BETTER		Slip Resistant Rubber Heel, and Forefoot Outsole Pads					
	CHEMICALS GOOD		SPECIAL Features	No Exposed Met	tal on Upper, Static Dissipative (SD35)				





















FS2000 CORONIS

METAL CHIPS GOOD

TOE **UPPER** COLOR SIZE/WIDTH Full Grain Leather Black D 7-12, 13 & 14 Steel EEE 7-12 & 13

> SLIP BEST TYPE Dress Lace Oxford LINING Micro Fiber Suede OIL BEST

> > INSOLE Comfort Gel Footbed with Full Length EVA Core OUTSOLE Dual Density, Rubber Slip Resistant Outsole







FS2001 CORONIS

TOE **UPPER** COLOR SIZE/WIDTH Steel Full Grain Leather Brown D 7-12, 13 & 14 EEE 7-12 & 13

SLIP BEST TYPE Dress Lace Oxford OIL BEST LINING Micro Fiber Suede

METAL CHIPS GOOD INSOLE Comfort Gel Footbed with Full Length EVA Core HEAT GOOD OUTSOLE Dual Density, Rubber Slip Resistant Outsole

with EVA Cushion Midsole **ABRASION BETTER**

SPECIAL No Exposed Metal on Upper, Static Dissipative (SD35) **FEATURES**

CHEMICALS BEST











FS2005 CORONIS

TOE. **UPPER** COLOR SIZE/WIDTH Full Grain Leather Black D 7-12, 13 & 14 Steel EEE 7-12 & 13

SLIP BEST TYPE Dress Slip-On Oxford

OIL BEST LINING Micro Fiber Suede METAL CHIPS GOOD INSOLE Comfort Gel Footbed with Full Length EVA Core

HEAT GOOD **OUTSOLE** Dual Density, Rubber Slip Resistant Outsole with EVA Cushion Midsole ABRASION BETTER

SPECIAL No Exposed Metal on Upper, Static Dissipative (SD35) CHEMICALS BEST

FEATURES









FS2006 CORONIS

TOE. **UPPER** COLOR SIZE/WIDTH Full Grain Leather Brown D 7-12, 13 & 14 Steel EEE: 7-12 & 13

SLIP BEST TYPE Dress Slip-On Oxford OIL BEST LINING Micro Fiber Suede

METAL CHIPS GOOD INSOLE Comfort Gel Footbed with Full Length EVA Core HEAT GOOD OUTSOLE Dual Density; Rubber Slip Resistant Outsole with

EVA Cushion Midsole ABRASION BETTER SPECIAL No Exposed Metal on Upper, Static Dissipative (SD35) CHEMICALS BEST **FEATURES**







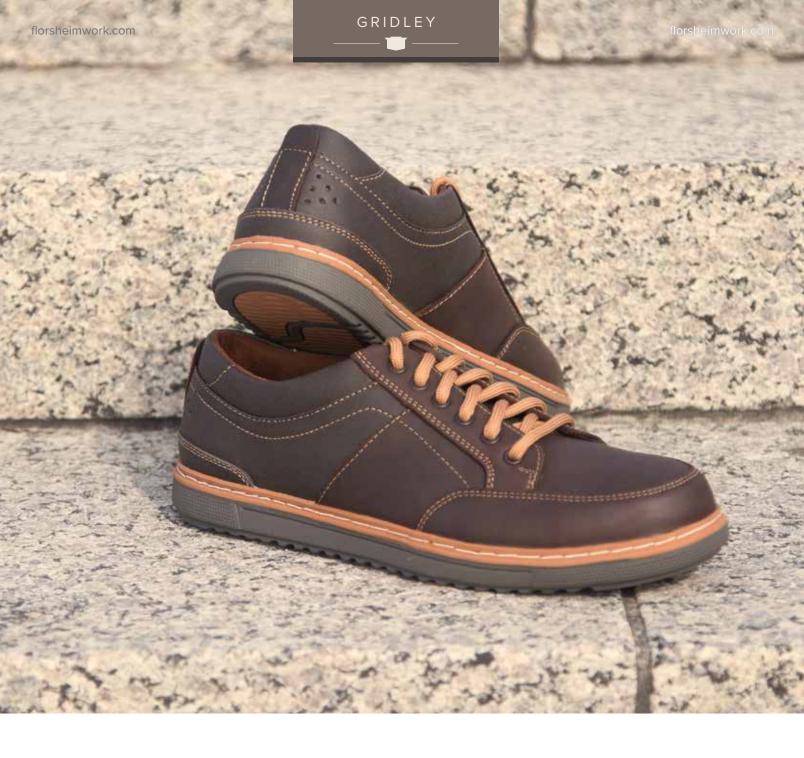












FS2600 GRIDLEY

TOE Steel	UPPER C Full Grain Leather B		COLOR Brown	SIZE/WIDTH D 7-12, 13 & 14 EEE 7-12 & 13				
SLIP	BEST	ТҮРЕ	Urban Casual Oxford					
OIL	BEST	LINING	Micro Fiber Suede Removable EVA Cushion Insert with Comfort Gel Heel Pad					
METAL CHIPS	GOOD	INSOLE						
HEAT	GOOD	OUTSOLE						
ABRASION	BEST	SPECIAL						
CHEMICALS	BETTER	FEATURES						











FS2400 COMPADRE

T0E Composite	UPPER Full Grain Leather		COLOR Brown	SIZE/WIDTH D 6-11, 12, 13 & 14 EEE 6-11, 12, 13 & 14				
SLIP BEST TYPE			Eurocasual Moc	Eurocasual Moc Toe Oxford				
OIL	BEST	LINING	Moisture Wicking Nylon Mesh Removable Foot Force® F2A Dual Density PU Cushion Insert					
METAL CHIPS	GOOD	INSOLE						
HEAT	GOOD	OUTSOLE	Single Density Polyurethane Cushion Midsole and Rubber Slip Resistant Bottom					
ABRASION	BEST							
CHEMICALS	BEST	SPECIAL FEATURES	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					













FS2430 POLARIS

TOE	UPPER C Full Grain Leather C		COLOR	SIZE/WIDTH			
Composite			Copper	D 6-12, 13 & 14 EEE 6-12, 13 & 14			
SLIP	BEST	ТҮРЕ	Moisture Wicking Nylon Mesh Removable Foot Force® F2A Dual Density PU Cushion Insert				
OIL	BEST	LINING					
METAL CHIPS	GOOD	INSOLE					
HEAT	GOOD	OUTSOLE					
ABRASION	BEST						
CHEMICALS	BEST	SPECIAL Features	,				















FS2700 RAMBLER CREEK

TOE UPPER Composite Tumble Grain L		ed Full E	COLOR Brown	SIZE/WIDTH D 6-12, 13 & 14 EEE 6-12, 13 & 14					
OIL Metal Chips	GOOD BEST	TYPE LINING INSOLE OUTSOLE SPECIAL FEATURES	Moisture Wickin Removable Foo Polyurethane Co 100% Non-Meta	g Nylon Mesh t Force® F2A Dual Density PU Cushion Insert ushion Midsole and Rubber Bottom Ilic, Extra Wide Toe,					





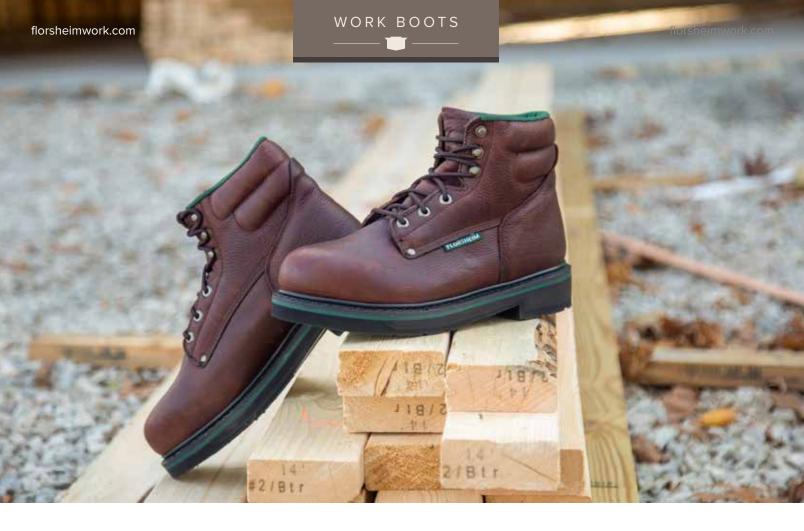












FE665 UTILITY

TOE. **UPPER**

Steel Tumbled Full Grain Leather COLOR SIZE/WIDTH

> D 6-12, 13, 14, 15 & 16 E 7.5-12, 13, 14, 15 & 16 EEE 7-12, 13, 14, 15 & 16

SLIP BEST

OIL BEST

METAL CHIPS BETTER

HEAT BETTER

ABRASION BEST

CHEMICALS BETTER

TYPE Plain Toe 6" Classic Boot

Black Walnut

LINING Drilex®

INSOLE Removable Foot Force® F2 Dual Density PU Footbed

with TPU Heel Stabilizer and Poron® Cushioning

OUTSOLE Florsheim® Dual Density Polyurethane

SPECIAL Poron® and Memory Foam Footbed, Flor-Flex Welt Construction,

FEATURES Electrical Hazard Protection









FE675 UTILITY

T0E **UPPER** Steel Tumbled Full Grain Leather **COLOR**

Black D 6-12, 13, 14, 15 & 16 E 7-12 & 13

EEE 7-12 & 13

SIZE/WIDTH

SLIP BEST OIL BEST

HEAT BETTER

METAL CHIPS BETTER

ABRASION BEST

CHEMICALS BETTER

TYPE Plain Toe 6" Classic Boot

LINING Drilex®

INSOLE Removable Foot Force® F2 Dual Density PU Footbed with TPU Heel Stabilizer and Poron® Cushioning

OUTSOLE Florsheim® Dual Density Polyurethane

SPECIAL Poron® and Memory Foam Footbed, Flor-Flex Welt Construction,

FEATURES Electrical Hazard Protection













Met protection you can't see:

THE CUSHGUARD™ METATARSAL GUARD



FE690 HERCULES

TOE	UPPE	R (COLOR	SIZE/WIDTH				
Steel	Full G	ain Leather	Black	D 5-12, 13, 14 & 15				
				EEE 5-12, 13 & 14				
SLIP	BETTER	ТҮРЕ	Quick Rele	ase 6" Work Boot with CushGuard™				
OIL	BEST		Internal Metatarsal Guard					
METAL CHIPS	BEST	LINING	· · · · · · · · · · · · · · · · · · ·					
HEAT	BETTER	INSOLE						
ABRASION	BEST	OUTSOLE	Shock Abs	orbing PU Midsole and Rubber Bottom				
CHEMICALS	REST	SPECIAL	No Exposed Metal On Upper,					
UNLINGALO	DLUI	FEATURES	Cushguard	™ Internal Metatarsal Guard				















FS240 COMPADRE

TOE **UPPER** COLOR SIZE/WIDTH Full Grain Leather Dark Brown D 5-11 Composite EEE 5-11 SLIP BEST TYPE Eurocasual Moc Toe Oxford OIL BEST LINING Moisture Wicking Nylon Mesh METAL CHIPS GOOD **INSOLE** Removable Foot Force® F2A Dual Density Polyurethane Cushion Insert

HEAT GOOD **OUTSOLE** Polyurethane Cushion Midsole and Slip Resistant Rubber Bottom ABRASION BEST SPECIAL 100% Non-Metallic, Extreme Flexibility, CHEMICALS BEST FEATURES Static Dissipative (SD 35), Extra Wide Toe

COLOR



TOE





UPPER











Composite	Full Gr	ain Leather C	Copper D 5-13 EEE 5-13					
SLIP	BEST	ТҮРЕ	Slip Resistant Supreme Canoe Moc Toe Eurocasual Oxford					
OIL	BEST	LINING	Moisture Wicking Nylon Mesh					
METAL CHIPS	GOOD	INSOLE	Removable Foot Force® F2A Dual Density Polyurethane Cushion					
HEAT	GOOD	OUTSOLE	Polyurethane Midsole with Slip Resistant Rubber Bottom					
ARRASION REST and			and Heel Airbag					

SIZE/WIDTH

SPECIAL 100% Non-Metallic, Heel Airbag, Static Dissipative (SD 35),





ABRASION BEST

CHEMICALS BEST















SLATWALL ITEMS



Styrene Slatwall Shelf Backer Dimensions: Designed to fit retail space



Slatwall Shelf **PFGSW** Dimensions: 2" x 10"



Steel Slatwall Header **FLHEADER**

Dimensions: 24" X 9.75" X 1.13"



Carpet Logo Mat PFRUG

Dimensions: 3' x 4'

IN-STORE GRAPHICS

Posters, Window Clings and Perfs Custom sizing available. Please visit https://rb.gy/jhh5kn to browse all Florsheim graphics available for digital and in-store support.





PEN FLPEN





TUMBLER FLTBLR



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FEATURES & BENEFITS

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!	WOMEN SHOES	'S PAGE	COMP TOE	STEEL	XTR	35	MET GUARD	SR ASTM F3445	METAL FREE	F2	F2/
	FS240	16									
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RATINGS KEY

SLIP RATING

Indicates passage of ASTM F3445 standard, which tests the outsole on dry/wet quarry tile.

METAL CHIPS

Indicates the shoe's protection of the bottom of the foot from penetration by metal chips.

ABRASION

Indicates outsole durability and ability to continue to protect over time and against tough terrain.

OIL RATING

Indicates slip resistance of outsole in the presence of oily conditions, specifically kitchen environments.

HFAT

Indicates heat resistance of the outsole to a hot contact, showcasing resistance against outsole melting and deformation.

CHEMICALS

Indicates outsole durability and indicates whole shoe durability and cleanability against a variety of common industrial chemicals.

ASTM F2413

ASTM F2413

The official standard for safety toe protective footwear in the United States.

COMP COMPOSITE TOE

A non-metallic rigid polymer protective toe cap, which is light weight and will not conduct heat, cold or electricity. Meets or exceeds the ASTM F2413 standard for protective footwear.



STEEL TOE

Non-corrosive protective toe cap. Meets or exceeds the ASTM F2413 standard for protective footwear.

MET METATARSAL GUARD

GUARD A reinforced layer in the metatarsal portion of the footwear that protects the metatarsal bones by deflecting falling objects and absorbing impact energy. Traditionally used in areas where there is a higher risk of objects falling or rolling onto the metatarsal area of the worker's foot. Meets or exceeds the ASTM F2413 standard for metatarsal protective footwear.



THE FOOT FORCE® F2 INSOLE

A soft molded dual density polyurethane removable insole that cushions and cradles your foot, provides additional shock absorbing polyurethane ball and heel pads and a moisture absorbing fabric covering with a TPU heel stabilizer.



THE FOOT FORCE® F2A ATHLETIC INSOLE

A soft molded dual density polyurethane removable insole that cushions and cradles your foot, provides additional shock absorbing polyurethane ball and heel pads and a moisture absorbing fabric covering.



XTR® BRAND COMPOSITE TOE CAP

The XTR® Brand composite toe cap provides extra toe room and comfort. The XTR® composite toe cap is lightweight and will not conduct heat, cold or electricity. The XTR® Brand composite toe cap meets or exceeds the ASTM F2413 standard for protective footwear.



STATIC DISSIPATING

SD footwear allows static electricity to transfer from the wearer to the walking surface, thereby protecting equipment such as sensitive electronic devices from static electric discharge which could damage the equipment.



ELECTRICAL HAZARD SAFETY FOOTWEAR

EH footwear provides a source of protection to the wearer from electrical shock in environments where the wearer may accidentally step on a live wire or charged electrical equipment.



WATERPROOF

A combination of water-resistant materials and construction which helps protect the foot from getting wet in environments where excess water is present.



SLIP RESISTANT

Soles designed to provide a high coefficient of friction with the walking surface to improve slip resistance. Meets F3445 Standard.

METAL FREE

METAL FREE

Footwear that contains zero metal, 100% metal free. It is ideal for jobs that require working around sensitive metal detectors.

